



## Sustainability Policy

Infinis is a renewable energy business and the UK's leading generator of low carbon power from captured methane. It is one of the few companies in the UK already delivering a positive impact on climate change through the capture of greenhouse gas and use of that resource to generate low carbon electricity.

Through this policy Infinis is committed to achieving a low carbon and sustainable future by protecting the environment and our natural resources and enhancing the social and economic impact of our activities.

Our sustainability strategy focuses on those UN sustainable development goals where we can achieve the greatest impact. To support and achieve this policy Infinis is committed to:

- complying with all relevant legal and regulatory obligations and seeking to go above and beyond by achieving additional voluntary standards where reasonably practicable
- improving the efficiency of our operations and implementing new technologies
- being a good neighbour and making a positive contribution to our local communities
- assessing and mitigating the environmental impact of our activities
- maintaining and developing systems to control environmental risk
- reducing waste, resource, energy and water consumption
- improving sustainability by setting challenging and measurable objectives and targets
- respecting the human rights of our employees and those working in our supply chain
- working with our suppliers to help minimise any negative social, economic and environmental impacts of our supply chain
- protecting the health and safety of our employees, customers and colleagues
- encouraging employee engagement and helping them develop their talents and capabilities
- reducing inequality and fostering diversity and inclusion in our business
- educating employees on sustainability and supporting them in and out of the workplace
- treating and remunerating employees fairly and encouraging them to be more sustainable
- upholding high standards of integrity, fairness and strong corporate governance
- complying with and where appropriate improving on the requirements of ISO 14064:1

The ultimate accountability for sustainability lies with the Infinis Board which ensures that it is given priority alongside other major business objectives.

The Chief Executive Officer has ultimate day to day responsibility for the implementation of this policy and associated policies for specific aspects of sustainability. Line management responsibility is delegated, and specific arrangements and organisational responsibilities are detailed in the management system. Adherence to this policy and associated processes and procedures is a condition of employment for Infinis staff (including its subsidiaries) and a condition of engagement for consultants and contractors.

The Board reviews this policy at least annually and updates it as required, monitoring its implementation on an ongoing basis.

Shane Pickering

Chief Executive Officer

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*Shane Pickering*  
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